UNITED STATES MARINE CORPS



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MCBHBul 1050

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MARINE CORPS BASE HAWAI'I BULLETIN 1050

From: Commanding Officer To: Distribution List

Subi: MARINE CORPS BASE HAWAI'I 2024-2025 HOLIDAY SCHEDULE

Ref: (a) III MEF/MCIPAC-MCBBBul 1050

1. Purpose. To establish a schedule for special liberty periods.

2. Cancellation. MCBHBul 1050.

3. <u>Background</u>. The days of special liberty for military personnel will be aligned with Marine Corps Installations Pacific's periods outlined in the reference to the greatest extent possible, to facilitate ongoing operations and Base services aboard Marine Corps Base Hawai'i (MCBH). Certain days of liberty for military personnel are not national holidays, and civilian employees must take leave for those days if they wish to be excused from work. MCBH will observe the following special liberty hours for the prescribed holidays.

Holiday Christmas Day	Federal Holiday 25 December 2024	Liberty Period 24-26 December 2024
New Year's Day	1 January 2025	31 December - 2 January 2025
Martin Luther King Jr. Day	20 January 2025	17-20 January 2025
Washington's Birthday	17 February 2025	14-17 February 2025
Spring Day		*15-18 March 2025 or
		*20-23 March 2025
Memorial Day	26 May 2025	23-26 May 2025
Juneteenth	19 June 2025	19-22 June 2025
Independence Day	4 July 2025	4-7 July 2025
Statehood Day	15 August 2025	15-17 August 2025
Labor Day	1 September 2025	29 August - 1 September 2025

4. Action

- a. *Spring Break Four-Day Liberty: Commanders and Directors will manage a 50/50 split between these two special liberty periods to ensure Base services are available to tenant commands not on liberty.
- b. Commanders may authorize civilian employees to voluntarily take liberal leave during periods when special liberty is authorized for military personnel in conjunction with a Federal Holiday. Any leave taken will be charged as annual leave or leave without pay, as appropriate. Civilian employees who do not elect to take annual leave during an authorized period of liberal leave must report to work for duty.
- c. Situational awareness and responsible use of alcohol during the holidays must be emphasized during safety briefs. All personnel are aware

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that operational requirements may surface which will supersede the authorized liberty.

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- d. Tenants are highly encouraged to match the holiday periods in this Bulletin to ensure Base services are provided throughout the modified work schedule.
- 5. Applicability. This Bulletin is applicable to all commands and organizations under the command of MCBH.

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